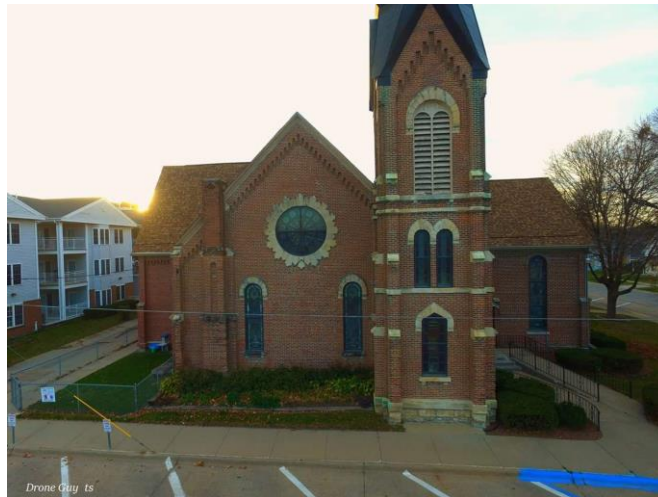


ANNUAL REPORT FOR THE YEAR 2022

Annual Meeting
January 8, 2023
11:15 a.m.

First United Presbyterian Church
Winterset, Iowa



**Serving Winterset and Madison County
in Christian ministry since October 10, 1854**

**The mission of the First United Presbyterian Church is to make disciples
of all people for the glory of God through teaching, caring and worshiping.**

TABLE OF CONTENTS

ANNUAL MEETING OF THE CONGREGATION (AGENDA).....	2
MINUTES OF THE NOVEMBER 13, 2022 CONGREGATIONAL MEETING	3
ANNUAL REPORT OF THE MINISTRY OF FIRST UNITED PRESBYTERIAN CHURCH	4
SEASONAL COMMITTEE REPORT	5
PERSONNEL COMMITTEE REPORT	6
NOMINATING COMMITTEE REPORT	6
PROPERTY AND FINANCE COMMITTEE REPORT	7
SOCIAL MEDIA REPORT.....	8
ADMINISTRATIVE ASSISTANT REPORT	9
EMAIL PRAYER CHAIN	9
PRESBYTERIAN WOMEN REPORT.....	10
PRESBYTERIAN WOMEN TREASURER’S REPORT.....	11
MADONNA CIRCLE	12
EVENING GUILD.....	12
CROP WALK REPORT.....	13
TORNADO RELIEF REPORT	14
TREASURER’S REPORT	15-17

THE SESSION AS OF JANUARY 1, 2023

Class of 2022
Pam Deichmann
Kay Stanley

Class of 2023
Paul Millhollin
Ruth Reed

Class of 2024
Kevin de Regnier
Joe Ekdahl
Tish McKee

Class of 2025 (Elders elect)
Pam Deichmann
Lori Ryner

**ANNUAL MEETING OF THE CONGREGATION
SUNDAY, JANUARY 8, 2023
AGENDA**

CALL TO ORDER

OPENING PRAYER

ADMINISTRATIVE BUSINESS

- Affirmation that proper public notice was given for the meeting
- Establishment of a quorum (25 members)
- Appointment of Clerk pro tem
- Minutes of the November 13, 2022 congregational meeting

NEW BUSINESS

- Presentation of the 2023 Annual Report

ADJOURNMENT WITH PRAYER

*First United Presbyterian Church Congregational Meeting
Winterset, Iowa
Sunday November 13, 2022
Minutes*

Opened with Prayer by Rev. Dr Judy Winkelpleck @ 11:15am

1. Pam Deichmann is appointed Clerk Pro-Tem for the congregational meeting
2. Open announcements included notice of the meeting had been shared weekly in the newsletter and website for the last month. Rev Winkelpleck called for a Quorum, and it was established with 31 members present.
3. Paper copies of the minutes and the agenda was shared with members at the beginning of the meeting. A motion and second was received to approval for the minutes of the Congregational Meeting for January 2022, March 20 and 27 Special Meeting. Passed
4. Kevin De Regnier on behalf of the Property and Finance Committee presented the Proposed Budget 2023. Key points included
 - Funds left in the Easter Flower Fund,
 - Special Offering line item was included in budget
 - Note: there was still \$1030- and \$8700-dollars donation that show in the budget but anticipating there being paid out to Winterset Tornado Disaster Families in the coming weeks
 - New line item that shows increase income reflects manse rental income
 - Change in the cost of streaming license for this year
 - Budget reflects both funds for part-time pastor salary and pulpit supply fund
 - Budget submitted is a balance budget for 2023
5. Paul on behalf of the session gave an update that the job description for a part-time pastor was complete and posted; has interviewed one person; session has received some questions related to the position but nothing to announcement at this point
6. Elaine offered on behalf of the congregation a thank you to the worship team (Kevin, Paul, Connie, and Bryon) for supporting the worship service
7. Kevin reported the redesign of the web site included a current calendar feature
8. Paul on behalf of the nominating committee introduced a motion to nomination for the 2023 nomination committee of Don Stanley, Bob Kuhns, and Pat Dickerson, a second was received. Motion passed
9. Paul, on behalf of the nominating committee, introduced nominations for 2025 Session: Lori Ryner and Pam Deichmann for 3-year terms. Motion passed
10. Rev Winkelpleck reminded everyone that church committee reports are due in the office Dec 18th
11. Rev Winkelpleck called the meeting to close with a prayer @ 11:38 am

Annual Report of the Ministry of First United Presbyterian Church



2022 saw significant change in our Church's approach to ministry. We began the year with Rev. Lubbers leading the congregation's worship and ministry. At the 2022 annual meeting, it was clear things would be changing. It was at this meeting that Rev. Lubbers announced his departure as our pastor effective with the close of worship on April 24.

Beginning with the first Sunday in May, worship leadership transitioned to lay leadership from Paul Millhollin and myself and pastoral leadership monthly from Rev. Judy Winkelpleck. In November, Donna Vaughan added her gifts to the ministry team.

Ephesians 1:22-23 "And God placed all things under his feet and appointed him to be head over everything for the church, ²³which is his body, the fullness of him who fills everything in every way."

This passage reminds us that even though we are without a called pastor, we are not alone in our journey. The church, our church, has a leader that has been with us since the beginning.

The church is not defined by who is in the pulpit on a given week, it is Christ's church. Since the founding of what we call the church, Jesus Christ has been, is, and always will be, the Head of the Church. No matter who is in this pulpit, who is visiting you, who is praying for you or with you, it is Jesus Christ who is leading. We are not without a pastor, we are not without a leader for Jesus Christ IS the head of the church.

The Session continues its search not just for A pastor, but for THE pastor God is calling to serve in this place at this time. While we would like to find that person as fast as possible, we are committed to listening for God's voice. As we know, God's timing and ours can be very different.

Psalm 27:14 "Wait for the LORD; be strong and take heart and wait for the LORD."

As we wait on the Lord to bring us together with our next pastor, the work of the church continues. We are moving forward, worshiping, caring, and teaching. More and more people are becoming involved in the ministry of the church and we are finding new ways to serve the Lord, our congregation, and our community.

One of our great joys this year has been having two ecumenical services with our brothers and sisters in Christ at St. Paul Lutheran church on Ash Wednesday and Good Friday. We also joined with First Christian, First United Methodist, and Four Square Gospel to have a joyous worship service in the park on July 4 and a community Christmas service in December. We are already planning more joint services.

As we look forward to the coming year, we are excited to see what the Lord has in store for us. For we know the Lord has plans for us.

Jeremiah 29:11-12 "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you."

Respectfully submitted,

Kevin de Regnier

**Seasonal Committee Update
First United Presbyterian Church
Annual Report 2022**



This seasonal committee first year of implementation was mixed and as with any new process people must have time to learn what is expected or what exactly are they responsible for.

We were able to adopt the approach to have a bible study and planning meetings prior to each church season while Pastor Randy was here but limitedly since his retirement; this fall we have fallen behind.

We do have people to sign up as volunteers for seasons; but the church continues to struggle with recruiting volunteers.

The session members provided leadership for each of the seasons; but was the first year of the seasonal committee structure and struggle with what the leadership role means at times but remain committed to developing a plan each season

The Seasonal Committee adopted a goal and did support a church wide event each quarter of the year at the church (potlucks).

In addition, one of the major purposes of the committee was to ensure support to the weekly Worship service and the pastor. The committee accomplished this by assuring there was a process to sign up ushers, liturgist or covered the function themselves.

Respectfully submitted,

Pam Deichmann

Session member

REPORTS OF COMMITTEES

PERSONNEL COMMITTEE



The Personnel Committee is ultimately responsible for oversight of the personnel of the Church. Typically this includes direct oversight of the Pastor who is then directly responsible for oversight of other personnel. Members of the committee for 2022 were Pat Dickerson, Mike Dickerson, Wendy Sawyer and Paul Millhollin.

In preparing for the annual review of Pastor Randy Lubbers the committee gathered input from members of the congregation as to his performance of the various responsibilities of the Pastor. We also referenced back to his past reviews to compile his annual review for 2022. We then met with Pastor Lubbers to present and discuss his review.

If you feel called to serve on the Personnel Committee please let a member of Session know.

Respectfully submitted,

Paul Millhollin

NOMINATING COMMITTEE

The 2022 Nominating Committee met in November. Members of the committee from the congregation were Bob Kuhns, Dean Schantz, Don Stanley and Session members Tish McKee and Paul Millhollin. Nominees from Session were Pam Deichmann and Lori Ryner who were elected during the November Congregational meeting to serve 3-year terms.



The 2023 Nominating Committee members are Pat Dickerson, Bob Kuhns, Don Stanley from the Congregation and Session members Tish McKee and Paul Millhollin. If you feel called to serve the Church on Session or on the Nominating Committee for 2024 let any of these members know.

Respectfully submitted,

Paul Millhollin

PROPERTY AND FINANCE COMMITTEE



The Property and Finance Committee again tackled several significant projects this past year.

The first was preparing the manse for rental. As you know, Rev. Lubbers moved out of the manse in May. Following his departure, many volunteers helped clean the manse. We then made some long needed repairs including replacing the sliding door from the kitchen to the garage. Many people also helped with a garage sale that helped cover much of the cost of the cleaning and renovations. Beginning on July 1 the manse was rented, producing needed income for the church.

The second project was not planned but resulted from wind damage to two of our air conditioning units. This damage occurred not from the tornado but from the straight winds that came through town about a week later. These AC compressors, which sit atop of the photocopier room, were blown off this roof onto the office roof. They suffered severe damage and had to be replaced. Insurance covered about half of the cost but we had to cover the \$5000 deductible and the accumulated depreciation.

Last year, one of the trees on the North side of the church died and was removed. This year we replaced the sidewalk that the roots from this tree had lifted up.

We received a wonderful surprise when Clayton Stevens donated materials and labor to tuck point the steeple and several other parts of the church. Additionally, he obtained matching slate and repaired the damaged area of the steeple, also at no cost to us. We had previously received a bid of over \$14,000 for just the tuck pointing work.

On the finance side of Property and Finance, without the expense of a pastor's salary and benefits, we have not had to sell any securities since February. Session approved and previously reported a balanced budget for 2023. That said, every year seems to bring surprises, sometimes expensive ones.

The Property and Finance Committee will continue to work to maintain our building as cost effectively as possible. Thank you for your generous support of the church and its programs.

Respectfully submitted,

Kevin de Regnier, Chair

SOCIAL MEDIA



In the past, I have reported on our website but our digital efforts now extend beyond just a static website. First United Presbyterian seeks to engage the community beyond our doors, beyond our community or even our state through our digital media use.

Our website, wintersetpresbyterian.org underwent its most extensive revision since its inception. Upon Session approval, we engaged the services of an outside company to create and deploy a modern website. This work was completed this past fall.

As a result, users will find many new features. For example, the website will automatically detect what device you are using to view the site and will scale the site for optimal viewing. The church calendar is now online and updated automatically as items are added. If you use Google calendar yourself, you can integrate the church calendar into yours. You will never miss a church event!

Other new features include direct access to important information on our home page, regularly updated content, the ability to submit prayer requests on-line, and the ability to sign up to receive the church newsletters and Steeple by email. Also prominently featured is access to our on-line giving portal.

Finally we can once again receive website usage statistics. Since mid-October, when we went live, we have had 134 unique visitors, they view an average of 2.3 pages during their time on our site, and spend an average of 3-1/2 minutes on our site. That may not seem like very much time but I believe it indicates people are able to easily find the information they want and don't have to spend a lot of time searching for it.

Our social media efforts are not limited to our website. Since 2020, we have been streaming Sunday morning worship on our Facebook page, [Facebook.com/1UPCWinterset](https://www.facebook.com/1UPCWinterset). Typically we have 5-10 people watching the service live but an additional 40 to 50 people view the service later in the week.

A special thank you to Mike Dickerson who faithfully helps ensure our service is online and professionally produced. We could use some additional people to help in the booth. If you ever come up to the sound room, it looks like a professional video production operation. We run 5 video monitors, an HDMI video switcher, a remote controlled video camera, 2 computers, 4 different computer programs, and a 32 channel sound board. While it may look complicated, it really isn't; when needed, one person can manage all of it. We will gladly provide training and promise not to leave you alone until you are comfortable. Truly, the hardest part of the job is climbing the stairs to the sound booth.

It is my goal in the coming year to expand our social media presence to include other social media channels such as Twitter and or Instagram.

Respectfully submitted,

Kevin de Regnier
Social Media Coordinator

ADMINISTRATIVE ASSISTANT REPORT



I began as your administrative assistant in August of 2021. There have been some changes since my start including the departure of Rev. Lubbers. With his leaving came some ‘beyond the job description’ duties which I welcomed since my career tenure had been working in mostly Presbyterian churches where I’d helped several through a pastoral transition phase.

We continue to produce an informative weekly newsletter, “Walking the Jesus Path Together,” (which there were a total of 43 issues published in 2022) and a monthly “The Steeple,” which includes more detailed information regarding upcoming events, happenings in the church and insights from the denomination.

In addition to the weekly Sunday bulletin, Media Shout (screen) applications, weekly newsletter updates and once a month STEEPLE, I do a variety of office-related tasks. Included in those tasks are answering the phone, greeting visitors, going through emails, going through the mail, keep the calendar up to date, payroll, pay bills, reconcile bank statements, process monthly bills, office supplies and postage, annual report, quarterly taxes, bulletin boards, prayer chain, Session support, member support, Advent/Christmas devotionals, and much more. I continue to learn and look forward to the coming year serving God and the wonderful people of First United Presbyterian Church.

Respectfully submitted,

Dalene Davies-Smoot, Administrative Assistant

EMAIL PRAYER CHAIN



Our prayer chain email address is churchsecretary3261@gmail.com. The goal and purpose of this email continues to be a source of providing prayer requests and prayer updates for those individuals desiring prayer as well as a communication source for information on funerals. As requests come in, an email is sent to all members who are on the prayer chain email list.

Respectfully submitted,

Dalene Davies-Smoot, Administrative Assistant



PRESBYTERIAN
WOMEN

PRESBYTERIAN WOMEN

Committee Members

Moderator, Elaine Newton; Secretary/Treasurer, Pat Dickerson

2022 was a reorganization year with Elaine Newson filling the position of Moderator and Pat Dickerson filling the Secretary/Treasurer position. This took place in April.

- April We voted in new officers as indicated above. We approved a budget for 2023. Discussion was held on our projects (the Christmas Boxes, Beth Borgans Project, and our annual Holiday Hop).
- October We met after church on the second Sunday to complete plans for the Christmas Boxes and our Holiday Hop. We also set the 2nd Sunday of January, April, July, and October as the dates of our PW meetings. Our Christmas Box campaign was held in November with a dedication during church on November 27. We filled 24 boxes and delivered them to New Bridge Church for shipping.
- November Our annual Thank Offering was held on November 6, 2022, in the church sanctuary and live-streamed on Facebook. Our Holiday Hop bazaar was held in Fellowship Hall on November 19, 2022, with a variety of baked goods, crafts, and gently used “Christmas Corner.” Evening Guild served cinnamon rolls and lunch. The turnout from the community was well received and we had a very good day.

In 2022 we served one funeral luncheon for the family of Norma Hope (Ethel Lee’s sister).

Respectfully submitted,

Elaine Newton
Moderator

**2022 ANNUAL PRESBYTERIAN WOMEN
TREASURER REPORT**

Beginning Balance as of 01/01/2022 **\$4,368.91**

Deposits were as follows:

Quilt Box Lunch \$ 572.00

Additional Quilt Box Lunch \$ 100.00

Norma Hope funeral dinner \$ 210.00

2022 Holiday Hop Bazaar \$2,181.85

Total Deposits **\$3,063.85**

Total Balance **\$7,432.76**

Withdrawals were as follows:

Kitchen Supplies \$ 63.00

CRU Beth Borgens \$1,200.00

Presbyterian Disaster Relief \$ 100.00

Fareway-funeral dinner \$ 80.61

CROP Walk-pledge \$ 75.00

Fareway-kitchen supply \$ 19.22

Cash-Holiday Hop Bazaar cashbox & 2 gift cards \$ 240.00

Total Withdrawals **\$1,777.83**

TOTAL BALANCE AS OF **\$5,654.93**
12/20/2022

CIRCLE REPORTS

MADONNA CIRCLE



The Madonna Circle meets the first Monday of each month (except July and August) at 7:00 P.M in the church fellowship hall. This year we began the study of Genesis chapters 1-11 using the book God of Creation by Jen Wilkin. It also includes a video of Jen Wilkin teaching us about each lesson. De Negley is leading this study.

We had 10 meetings this year. Throughout the year, we participated in many activities of the Presbyterian Women and other organizations in the church. We helped with the Operation Christmas Child Shoeboxes and participated in the Thank Offering worship service. We also helped with the Holiday Hop Bazaar. This year, for our December Christmas party, we each brought a toy to donate to CRISP. We also played a fun Christmas game of charades while eating many of the delicious goodies we brought to share.

We do our part to support the ministries in our church and Presbytery, continuing our support of Beth Blankers Bogens with CRU (Campus Crusade), and also provide for any needs of the church.

The members of the Madonna Circle extend an invitation to all women of the church to join us for our lessons. We have interesting discussions and wonderful fellowship.

Gaylene Blankers

EVENING GUILD CIRCLE



Evening Guild Circle/ Bible study group meets on the first Wednesday of the month September thru May at the church fellowship hall 4-5:30 PM. They bring a lite lunch and anyone is welcome.

Members included Ruth Reed, Ethel Lee Osborne, Connie Banks, Suzanne Null, (Dixie Conkling, Shirley Parkins, Carol Jacobs moved to inactive this year) and Pam Deichmann

The Bible Study activities included “These Days Daily Devotions for the Living by Faith” and in the winter joining the Pastors Book Club”. Members continue such efforts to support home visits and/or phone calls to shut-in and ended the year with December Christmas Plates delivered to the homes.

Evening Guild members supported following PW Mission Projects in 2022 and local mission efforts included:

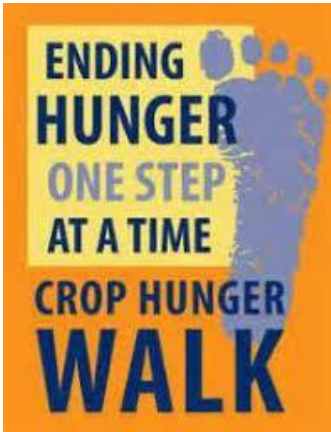
- Visited or called shut-in Feb
- Handed out book markers of bible verses
- Provided fellowship biscuits for outdoor services monthly during the summer
- Participated in Fall Bazaar; including offering chicken salad lunch plates
- Participated in the Fall Thank Offering service in Nov
- Delivered cookies and visited with shut in and staff in December
- Prepared Christmas sacks of fruits for preschool attendee
- Supported efforts to serve lunch and dinners as fundraisers for the church bus tours
- Resumed in-person bible study monthly using *These Days Daily Devotions*

Respectfully submitted,

Pam Deichmann

OTHER REPORTS

CROP WALK REPORT



Thank you to everyone who supported in any way our Madison County CROP walk on September 25, 2022. This was our 16th year with the present group of church representatives from St. Paul Lutheran, First United Presbyterian, First United Methodist, and First Christian. (In years past, we've had some of 9 other county churches involved)

I always want to pay tribute to our own Brian Dickerson, who comes through with a majority of the donations our church collects! He's a great person to be a part of any team!

Here are the results:

St Paul Lutheran.....	1 st Place Monetary	\$3475.....	3 rd place canned goods	7
First United Presbyterian.....	2 nd place Monetary	\$710.....	did not place**	
First United Methodist.....	3 rd place Monetary	\$400.....	2 nd place canned goods	31
First Christian.....	4 th place Monetary	\$271.....	1 st place canned goods	140
	TOTAL	\$4856	TOTAL	178

**I DO need to apologize to anyone who thought about the canned goods. That Sunday was also the last church service for Worthington Community Church, which was my childhood church. I spent the day with lots of families whom I share memories with, and enjoyed a potluck lunch and lots of memory-sharing. I just couldn't "get in gear" to collect canned goods.

BUT.....save the date for next year! Sunday, September 24th, 2023.....meetings begin in June and I'm still canvassing for someone to take this over!

Thanks AGAIN for all your annual support of our Madison County CROP walk!!

G. JoAnn Collins

Supporting Winterset Tornado Disaster Families
First United Presbyterian Church
Winterset Iowa
March 5-Dec 31. 2022 Update

The First United Presbyterian Church members actively participated in community recovery efforts in Winterset after experiencing a March 5 tornado that peaked in intensity as it traveled through Madison County with winds of 170 mph. It took six lives along Carver Road just south of Winterset and many people lost or had severe damage to their homes. Many people lost homes and personal items across Madison and Warren Counties

Once the scope of the disaster news was widespread our church received numerous donations of disaster funds from such as Presbytery Disaster Funding, Des Moines Presbytery, and the National Congregation Church. In total funds reached over 15,000 dollars. The only request of the funds was to use the funding to assist families in their recovery efforts. Upon receiving these funds, our church started our journey to assist families.

The session appointed two members of session to work with community leaders to identify struggling families. The session members worked with community resources and were able to identify two families. Most families had received some immediate funds to assist with housing and food the first couple of weeks; but were just discovering that insurance was not going to cover the costs of recovery; or that they did not have near enough insurance; or no insurance. Families were going to have to go the long journey of recovery.

The church session received two referrals early summer; and made a commitment to assist these families through their recovery efforts. After meeting with each family to identify their specific needs this summer, the church session created a framework in which to support the family individual recovery plan. The church assistance would come in the form of consulting, insurance expertise, emotional support and funds to assist with construction costs.

The church adopted:

Lucas Garrett family. This is a young family who lost home and outbuildings on Carver Rd; and had moved into recovery when three weeks later a windstorm blew and destroyed a trailer the family had obtained and was living in (seems like a double disaster). This family is close to meeting their recovery goals and plans and moving into their new home December 2022. The projected support was \$5000 dollars and the families have been very thankful for the additional funds and support the church has provided.

Lori and Jim Brandt (and mother) were selected because they lost a wall, trusses, and roof of the home in the disaster and found out the insurance policy they have is not going to fully fund the repair costs, only a depreciated cost. They just did not have 6000-9000 dollars to begin repairs and were trying to live in the home with tarps. This family is still trying to work through insurance and construction barriers and has a projected cost of 6000-9000 dollars; but the family is very grateful for the expertise and counseling and the church will continue to support them in the recovery efforts.

Respectfully submitted,

Pam Deichmann

On behalf of the Session and the many donations received

	<u>Jan - Dec 22</u>	<u>Jan - Dec 21</u>	<u>\$ Change</u>	<u>% Change</u>
Income				
Bank Interest Income	5.54	3.48	2.06	59.2%
Book Sales	0.00	24.00	-24.00	-100.0%
Dividend Income	13.80	12.50	1.30	10.4%
Flower Fund	220.00	0.00	220.00	100.0%
HOPE HOME INCOME	0.00	100.00	-100.00	-100.0%
In & Out				
Coffee Fund	76.36	0.50	75.86	15,172.0%
Total In & Out	<u>76.36</u>	<u>0.50</u>	<u>75.86</u>	<u>15,172.0%</u>
Insurance Payment	5,250.66	0.00	5,250.66	100.0%
Memorial Income	0.00	471.00	-471.00	-100.0%
Offering				
Loose Collection	990.69	1,094.71	-104.02	-9.5%
Member Non-Pledge	25,605.00	14,150.00	11,455.00	80.95%
Member Pledge	43,298.43	56,607.66	13,309.23	-23.51%
Non-Member Donations	148.00	600.00	-452.00	-75.33%
Special Offerings	2,332.00	2,100.00	232.00	11.05%
Total Offering	<u>72,374.12</u>	<u>74,552.37</u>	<u>-2,178.25</u>	<u>-2.92%</u>
Other Income				
Bus Tour Lunches	2,475.50	973.00	1,502.50	154.42%
PDA Grant	7,944.48	0.00	7,944.48	100.0%
SBA Loan COVID19	0.00	16,700.00	16,700.00	-100.0%
SPECIAL EVENTS	6,690.03	1,180.00	5,510.03	466.95%
Other Income - Other	22.44	200.00	-177.56	-88.78%
Total Other Income	<u>17,132.45</u>	<u>19,053.00</u>	<u>-1,920.55</u>	<u>-10.08%</u>
Per Capita Income	0.00	144.00	-144.00	-100.0%
Rental Income				
Building Use	300.00	700.00	-400.00	-57.14%
CRISP	300.00	0.00	300.00	100.0%
Manse Rental	7,700.00	0.00	7,700.00	100.0%
Wee Learners	3,955.00	5,035.00	-1,080.00	-21.45%
Total Rental Income	<u>12,255.00</u>	<u>5,735.00</u>	<u>6,520.00</u>	<u>113.69%</u>
TRANSFERS INCOME				
Special Events	148.08	0.00	148.08	100.0%
Transfer from Ed. Jones	15,499.75	-10,000.00	25,499.75	255.0%
Transfer from F&M Savings	0.00	41,000.00	41,000.00	-100.0%
Total TRANSFERS INCOME	<u>15,647.83</u>	<u>31,000.00</u>	<u>15,352.17</u>	<u>-49.52%</u>
Total Income	<u>122,975.76</u>	<u>131,095.85</u>	<u>-8,120.09</u>	<u>-6.19%</u>
Gross Profit	122,975.76	131,095.85	-8,120.09	-6.19%
Expense				
Bank Service Charges	0.00	0.00	0.00	0.0%
CARE				
Bus Tour Lunches	472.60	145.31	327.29	225.24%
Kitchen Supplies	0.00	272.62	-272.62	-100.0%
Total CARE	<u>472.60</u>	<u>417.93</u>	<u>54.67</u>	<u>13.08%</u>
CHRISTIAN EDUCATION				
Curriculum	0.00	30.00	-30.00	-100.0%

Graduate Gifts	16.04	25.90	-9.86	-38.07%
Special Celebrations	0.00	10.89	-10.89	-100.0%
Video License	<u>275.74</u>	<u>254.84</u>	<u>20.90</u>	<u>8.2%</u>
Total CHRISTIAN EDUCATION	291.78	321.63	-29.85	-9.28%
EVANGELISM				
Community Canvas	10.00	0.00	10.00	100.0%
Promotional materials	117.90	0.00	117.90	100.0%
Web Site	2,365.50	349.00	2,016.50	577.79%
EVANGELISM - Other	<u>0.00</u>	<u>10.00</u>	<u>-10.00</u>	<u>-100.0%</u>
Total EVANGELISM	2,493.40	359.00	2,134.40	594.54%
HOPE HOME EXPENSE				
Maintenance	0.00	0.00	0.00	0.0%
Mortgage	0.00	2,363.20	-2,363.20	-100.0%
Other	573.60	987.60	-414.00	-41.92%
Utilities	<u>0.00</u>	<u>1,881.93</u>	<u>-1,881.93</u>	<u>-100.0%</u>
Total HOPE HOME EXPENSE	573.60	5,232.73	-4,659.13	-89.04%
MISSION				
Distribution of PDA funds	2,000.00	0.00	2,000.00	100.0%
Emergency Family Fund	400.00	0.00	400.00	100.0%
General Assembly General	0.00	720.00	-720.00	-100.0%
Presbytery General Mission	0.00	1,140.00	-1,140.00	-100.0%
Special Offerings	1,136.00	355.00	781.00	220.0%
Synod General Mission	<u>0.00</u>	<u>540.00</u>	<u>-540.00</u>	<u>-100.0%</u>
Total MISSION	3,536.00	2,755.00	781.00	28.35%
PASTOR COMPENSATION				
Cash Salary	15,604.50	37,450.73	21,846.23	-58.33%
Continuing Ed	300.00	700.00	-400.00	-57.14%
Dental Plan	-417.75	-1,002.60	584.85	58.33%
Mileage	140.40	1,187.09	-1,046.69	-88.17%
Pension & Benefits	9,389.80	22,237.20	12,847.40	-57.77%
Professional Expenses	0.00	1,027.66	-1,027.66	-100.0%
Supplemental Death Benefit	-210.40	-504.96	294.56	58.33%
Utilities	<u>2,364.01</u>	<u>3,135.84</u>	<u>-771.83</u>	<u>-24.61%</u>
Total PASTOR COMPENSATION	27,170.56	64,230.96	37,060.40	-57.7%
PER CAPITA				
Presbytery Per Capita	<u>5,220.00</u>	<u>3,330.00</u>	<u>1,890.00</u>	<u>56.76%</u>
Total PER CAPITA	5,220.00	3,330.00	1,890.00	56.76%
PERSONNEL				
Advertisement	0.00	75.10	-75.10	-100.0%
Interview Expenses	<u>0.00</u>	<u>23.25</u>	<u>-23.25</u>	<u>-100.0%</u>
Total PERSONNEL	0.00	98.35	-98.35	-100.0%
PROPERTY & FINANCE				
Chamber Dues	0.00	400.00	-400.00	-100.0%
Church Maintenance	17,284.73	2,267.71	15,017.02	662.21%
Church Utilities	11,551.30	9,253.25	2,298.05	24.84%
Copier Rental	1,783.09	1,845.35	-62.26	-3.37%
Insurance	6,247.00	7,888.75	-1,641.75	-20.81%
Janitorial Supplies	42.94	40.95	1.99	4.86%
Manse Maintenance	0.00	3,336.00	-3,336.00	-100.0%
Office Supplies	723.20	634.42	88.78	13.99%

Phone and Internet Service	4,543.09	3,669.86	873.23	23.8%
Postage	118.00	180.96	-62.96	-34.79%
Professional Services	0.00	210.00	-210.00	-100.0%
Safe Deposit Box	20.00	20.00	0.00	0.0%
Seasonal Decorations	275.00	30.00	245.00	816.67%
Snow Removal	85.60	0.00	85.60	100.0%
Trash Removal	770.40	706.20	64.20	9.09%
Total PROPERTY & FINANCE	43,444.35	30,483.45	12,960.90	42.52%
Reconciliation Discrepancies	-0.65	9.95	-10.60	-106.53%
SESSION				
Other	534.19	0.00	534.19	100.0%
Visiting Pastor Mileage	167.35	0.00	167.35	100.0%
Total SESSION	701.54	0.00	701.54	100.0%
STEWARDSHIP				
Financial Secretary Expenses	57.30	0.00	57.30	100.0%
Total STEWARDSHIP	57.30	0.00	57.30	100.0%
SUPPORT STAFF				
Admin. Asst. Yearly Salary				
Mileage	200.00	0.00	200.00	100.0%
Admin. Asst. Yearly Salary - Other	15,285.00	8,050.80	7,234.20	89.86%
Total Admin. Asst. Yearly Salary	15,485.00	8,050.80	7,434.20	92.34%
Custodian	2,117.88	2,035.20	82.68	4.06%
Employee Recognition	900.00	0.00	900.00	100.0%
Payroll Taxes	2,169.16	1,358.36	810.80	59.69%
Workers Compensation Insurance	954.00	705.00	249.00	35.32%
Total SUPPORT STAFF	21,626.04	12,149.36	9,476.68	78.0%
TRANSFERS EXPENSE				
SPECIAL EVENTS EXPENSE				
	0.00	225.00	-225.00	-100.0%
Total TRANSFERS EXPENSE	0.00	225.00	-225.00	-100.0%
WORSHIP				
Congregational Music	341.17	199.00	142.17	71.44%
Organ & Piano Maintenance	855.16	23.51	831.65	3,537.43%
Pulpit Supply	1,307.33	228.40	1,078.93	472.39%
Shelter Rental	0.00	105.00	-105.00	-100.0%
Supplies	196.97	130.73	66.24	50.67%
Total WORSHIP	2,700.63	686.64	2,013.99	293.31%
Total Expense	108,287.15	120,300.00	12,012.85	-9.99%
Net Income	14,688.61	10,795.85	3,892.76	36.06%