

ANNUAL REPORT FOR THE YEAR 2024

Annual Meeting
January 19, 2025
11:15 a.m.

First United Presbyterian Church
Winterset, Iowa



**Serving Winterset and Madison County
in Christian ministry since October 10, 1854**

**The mission of the First United Presbyterian Church is to make disciples
of all people for the glory of God through teaching, caring and worshiping.**

TABLE OF CONTENTS

ANNUAL MEETING OF THE CONGREGATION (AGENDA).....	2
MINUTES OF THE DECEMBER 15, 2024 CONGREGATIONAL MEETING.....	3
CLERK’S REPORT	4
PASTOR’S ANNUAL REPORT	5
PASTOR’S STATISTICAL REPORT	6
PERSONNEL COMMITTEE REPORT	7
NOMINATING COMMITTEE REPORT.....	7
SEASONAL COMMITTEE REPORT	8
PROPERTY AND FINANCE COMMITTEE REPORT	9-10
SOCIAL MEDIA REPORT.....	10
ADMINISTRATIVE ASSISTANT REPORT	11
EMAIL PRAYER CHAIN	11
PRESBYTERIAN WOMEN REPORT.....	12
PRESBYTERIAN WOMEN TREASURER’S REPORT.....	13
MADONNA CIRCLE	14
EVENING GUILD.....	15
CROP WALK REPORT.....	16
BRIDGE TO FREEDOM REPORT	17
TORNADO RELIEF REPORT	18-19
TREASURER’S REPORT.....	20-22

THE SESSION AS OF JANUARY 1, 2025

Outgoing Class of 2024

Kevin de Regnier
Joe Ekdahl

Class of 2025

Pam Deichmann
Lori Ryner

Class of 2026

Ron Berdine
Ann Pashek

Class of 2027 (Elders elect)

Mike Dickerson
Joe Ekdahl
Don Stanley

**ANNUAL MEETING OF THE CONGREGATION
SUNDAY, JANUARY 19, 2025
AGENDA**

CALL TO ORDER

OPENING PRAYER

ADMINISTRATIVE BUSINESS

- Affirmation that proper public notice was given for the meeting
- Establishment of a quorum (25 members)
- Appointment of Clerk pro tem
- Minutes of the December 15, 2024 congregational meeting
- Review of reports

NEW BUSINESS

- Presentation of the 2025 Annual Budget
- Discussion regarding the proposed sale of the manse

OTHER BUSINESS

ADJOURNMENT WITH PRAYER

Congregational Meeting Minutes
Sunday, December 15, 2024

Rev. Endriss called the congregational meeting of First United Presbyterian Church, Winterset to order with prayer at 11:15 AM.

Rev. Endriss appointed Kevin de Regnier Clerk Pro-tem

The clerk reported that the meeting had been properly noticed in compliance with the Bylaws and the Book of Order and that 20 members were present.

There not being a quorum present it was moved and seconded to adjourn the meeting and to convene as a committee of the whole. The motion carried.

Rev. Endriss called for the report of the Nominating Committee which was presented by Kevin de Regnier

The Nominating Committee presented the following slate of nominees for the position of Ruling Elder to serve on the Session for a 3 year term:

1. Mike Dickerson
2. Joe Ekdahl (serving a second consecutive term)
3. Don Stanley

Rev. Endriss called for additional nominations. There being none, it was moved and seconded to cease nominations and to cast a unanimous ballot for the nominees. The motion carried.

The Nominating Committee presented the following slate of nominees for a 1 year term as congregation members to serve on the 2025 nominating committee:

1. Rae de Regnier
2. Elaine Newton
3. Shane Pashek

Rev. Endriss called for additional nominations. There being none, it was moved and seconded to cease nominations and to cast a unanimous ballot for the nominees. The motion carried.

Kevin de Regnier thanked the members of the Nominating Committee for their prayerful service. The members of the committee were:

Kevin de Regnier, Pat Dickerson, Joe Ekdahl, Bob Kuhns, and Kay Stanley

It was moved and seconded to adjourn the meeting of the committee. The motion carried.

Rev. Endriss closed the meeting with prayer.

The meeting adjourned at 11:25 AM

Respectfully Submitted,

Kevin de Regnier
Clerk Pro-tem

2024 CLERK'S REPORT

Regular Session meetings were held each month on the fourth Tuesday evening of the month at 6:30 PM in the Fellowship Hall monthly except July and November.

The Annual Congregation Meeting, moderated by Rev. David Endriss, was held on January 21, 2024 to receive the Annual Report. A Congregational Meeting was held on December 15, 2024 to elect elders for 2025. Elders elected were Mike Dickerson, Joe Ekdahl, and Don Stanley.

The Nominating Committee for 2024 was Bob Kuhns, Don Stanley, and Pat Dickerson from the congregation and Joe Ekdahl, and Kevin de Regnier from Session.

Congregation members elected from the congregation to the Nominating Committee for 2025 were Rae de Regnier, Elaine Newton, Shane Pashek. The Session will appoint 2 Session members to the Nominating Committee at a later date.

Communion was served 13 times during the year at worship services in the church with a total of 488 individuals served. Elders served communion to 4 individuals in their homes, two individuals received extended communion 12 times during the year and the other two individuals were served as they requested.

The death of one member was recorded this year.

As of January 1, 2024, we had 75 members on the active roll for which we paid \$50 per capita for each individual. As of December 31, 2024, the active roll indicates 74 in membership. The average attendance for worship in 2024 was 30.

The Session has been unable to identify a Clerk of Session. Throughout the year, Pam Deichmann, Kevin de Regnier, and Joe Ekdahl have acted as Clerk Pro Tem. Other elections were Shane Pashek as Treasurer, Mike Dickerson and Bill Kneller as Financial Secretaries, and Pam Deichmann as Presbytery Commissioner.

The Presbytery meets quarterly and Pam and Rev. Endriss attended these meetings to ensure our church was represented.

Thank you to all members who have contributed time, money and talents in support of the work of God.

Respectfully submitted,

Kevin de Regnier
Clerk Pro Tem

Pastor's Annual Report

"Home is where the heart is."

The origin of this phrase is uncertain although some attribute it to Pliny the Elder who lived in the first century. But another and probably more familiar voice said:

"For where your treasure is, there your heart will be also."

Luke 12:34



I am no cardiologist, but I am told that the heart has four chambers. Each plays an important role in making sure that oxygen depleted blood gets re-oxygenated and then sent on its way to the different parts of the body. This is an amazing process that happens for most of us between 60 and 100 times a minute for every minute of our lives.

The pages of this report can be viewed like a doctor who is studying the workings of a healthy heart. In the reports that follow you can see the ebb and flow, the life-blood of this congregation as we seek to serve, minister and fulfill God's Kingdom here in this place we call home. The different chambers (Committees, Fellowship Groups and ministries) work together to bring life to the body.

The shepherd and soon to be King, David was said to be a man after God's own heart. (1Samuel 13:14) It is my hope and prayer that this congregation as individuals and in its community life might be a people after God's own heart.



It occurred to me the other day that in my life I have called 11 different places "home". Those homes have been in California, Alaska, Minnesota and now Iowa. But I've now stayed longer in my home in Iowa than I have anywhere else that I have lived! This realization came as something of a shock – albeit a pleasant one. This is my home. This is where my heart is. And even more specifically, my church home is here in Winterset.

But a home is so much more than a building with a street address. It is made up of relationships with children, parents, and siblings. There are those who live under the same roof and those who live further away. Our church home is no different. What makes FUPC home is not the address two blocks off the city square. It is the many friends that I can truly call my brothers and sisters. I want to thank you for allowing me to be a part of this "spiritual" family that gathers in this place. You truly do have a place in my heart.

David Endriss

PASTOR'S STATISTICAL REPORT

The information below is to help you see some of the activities that I have been doing during the last year. Typically, I am in the office twice a week. Every Wednesday and either Tuesday or Thursday. Generally, I preach about 2 times a month. While this report does not cover everything, it approximates some of the things that I have been doing.

Preached: 19 Sunday sermons

Property/Finance Committee: 7

Pastoral Counseling & Visitations: 9

Memorial/Funeral Services: 1

Baptisms: 1

Moderated: Congregational Meetings, 2 Session Meetings, 8

Other Activities:

- Wednesday evening Bible Study: What do Presbyterians Believe? Kings of Israel, Book of Judges, Mystery of the Magi
- Host Wednesday morning Coffee Fellowship
- Participated in hosting Bus Tour Group (10/3)
- Helped with planning team for *Bridge to Freedom* ministry (several)
- Helped to host and spent the night during RAGBRAI (7/23)
- Participated in CROP walk (9/22)

Ecumenical Events:

Winterset Ministerial Meetings (8x)
Hosted Ecumenical Ash Wednesday Service (2/14)
Attended Ecumenical Maundy Thursday Service (3/28)
Preached at Ecumenical Good Friday Service (3/29)



Presbytery Involvement:

Attended 4 meetings of the Presbytery of Des Moines; 1 special meeting of Presbytery
Served on Leadership Council of the Presbytery of Des Moines (10x)
Served as Vice-Moderator of the Presbytery of Des Moines
Served on Presbytery's Worship Planning Team (5x)
Participated in Pastor's Cohort gatherings (8x)
Served as Leadership Council liaison to Committee on Preparation for Ministry (5x)
Prepared and led Elder Training for Communion (9/21)
Mentored Paul Millhollin and participated in his commissioning service in Newton (8/25)
Attended Joint Leadership Council meetings of 3 presbyteries (4/13, 7/18)

Special Programs:

Christmas Eve Service
Outdoor Worship Service (8/4)

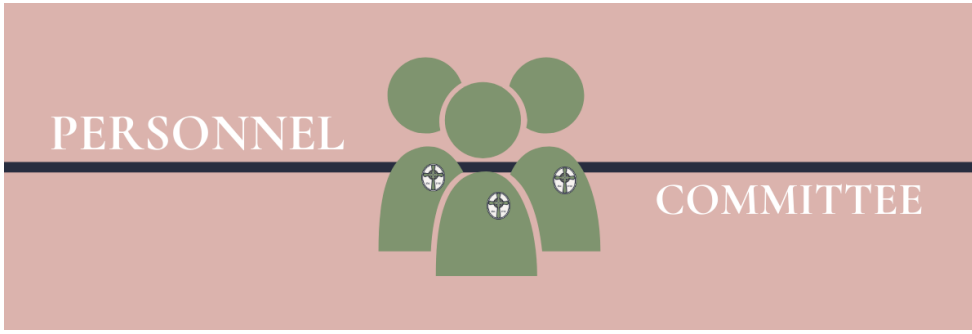
Community Involvement:

Lions

Continuing Education

Attended Conference for new Moderators in Louisville, KY – (Paid by Presbytery) Nov 14-17

REPORTS OF COMMITTEES



The Personnel Committee is responsible for reviewing and evaluating the church's staff of pastor, administrative assistant, and custodian. Recommendations are then forwarded on to Session. There were no significant issues in 2024 for the Personnel Committee to address. If you would like to serve on this committee, please let a Session member know.



The Nominating Committee for 2024 consisted of Ruling Elders Kevin de Regnier and Joe Ekdahl with members-at-large of Bob Kuhns, Don Stanley and Pat Dickerson. They were responsible for prayerfully discerning whom God is calling to serve as Ruling Elders on Session and to serve on next year's Nominating Committee. They brought to the congregational meeting on December 15 the following names:

To serve on Session: Don Stanley (class of 2027)
 Mike Dickerson (class of 2027)
 Joe Ekdahl – second term (class of 2027)

To serve on Nominating: Rae de Regnier
 Elaine Newton
 Shane Pashek

Seasonal Committee 2024



The Seasonal Committee's mission is to provide and/or support the ongoing functional needs of the Worship Service; and promoting quarterly social events for members. Committee members include Ruth Reed, Ethel Lee Osborn Tucker, Pam Deichmann, and the many people who answer the ongoing needs for the worship services and fellowship hour during the year. The committee continues to:

1. Support the weekly church service by recruiting ushers, liturgist, and fellowship hour sign up. Bill Kneller and Reta Brown provided regular worship support with greeting and offering collection. Ethel Lee Osborn Tucker managed the weekly recruitment of liturgist, cookies for fellowship.
2. Quarterly churchwide events that included:
 - a. Supported Valentine poetry readings and cake
 - b. Annual Meeting Potluck in January
 - c. Walking Taco Event
 - d. Support Prayer Vigil for Easter Services
 - e. Provided small Easter Baskets treats for congregation
 - f. Support Outdoor Worship Services in Summer
 - g. Church Potluck following Congregational Meeting
 - h. Supported Children Christmas Program treats
 - i. Worked on planning steps for Narthex Mural development

Respectfully submitted,

Pam Deichmann

Report of the Property and Finance Committee



Maintaining a nearly 150-year old building can bring some challenges and this year was no exception. It seems that each year brings certain themes of needed repairs and issues. This year the theme was basements and roofs, more specifically, furnaces, air conditioners, and roofs.

Early in 2024 we had to replace the furnace that heats the narthex, pastor's office, and upstairs classrooms. Near the end of the year, it was the furnace and air conditioning units that heat and cool the fellowship hall. All told, the cost to do this work was close to \$15,000.

With the completion of this work there is one remaining older furnace left in the church. That unit heats the educational wing now used by Wee Learners. Hopefully we will get a break for a few years before we have to replace that unit.

Moving to the top of the church, we continued to have a leak in the copy room. We believe we have identified the source and have made some repairs. We are waiting to make sure the problem is solved before we repair the ceiling in that room. A special thank you to Dalene for patiently working around the scaffolding.

On the finance front, I am pleased to provide good news. While the year is not complete, we anticipate giving to be about \$7,000 over budget. On the expense side, we were able to move \$20,000 from the general checking account to our investment account. The only expense item over budget is the Property and Finance committee due to the aforementioned unanticipated furnace and AC unit replacement.

Total expenses were otherwise in budget resulting in a \$1,581.00 deficit. However, were it not for the unexpected furnace expense we would have seen revenue exceed expenses by \$10,000. Thank you for your generous support of the church and its ministry.

As of December 1, 2024 the balance in Edward Jones investment account was \$176,028.14. Looking forward to 2025, we anticipate additional rental revenue from CRISP who has volunteered to begin paying \$500.00 per month in rent. This compares to current rent of \$500.00 per year. This along with anticipated giving will result in a total income of nearly \$116,000. Barring any unexpected repairs, expenses are anticipated to be approximately \$105,000 resulting in net income of \$10,500.

As you may know, we are assessed a Per Capita charge of \$51.84 per member. This money goes to support the Presbytery, Synod, and General Assembly. Any support in covering this expense would be appreciated.

Respectfully submitted,

Kevin de Regnier
Chair

SOCIAL MEDIA



This was a year of major change for our website. Unfortunately the year began with problems, big problems. The website hosting company we were using failed to notify us of the expiration of our hosting agreement. As a result, our website went dark. Once we discovered the issue, we had nothing but problems getting the site back up.

Multiple emails, phone calls, and complaints did not resolve the problem. After getting the site back up, we were unable to make changes to the site so it quickly became out of date. In hopes of moving to a new hosting company, we unlocked the domain registration and before we could move the site, our domain,

www.wintersetpresbyterian.org got hijacked and if you tried to go to our website you ended up at an on-line gambling site.

In October of this year we were able to create a new website, www.lupcwinterset.org . This address change has the advantage of being consistent with our Facebook page address.

I hope you will check it out and visit frequently. It is updated regularly and can provide you with the latest information about events happening in the church. If you see any information that needs to be corrected or is missing, please let us know.

We continue to have an active presence on Facebook as well. Our Facebook page, www.facebook.com/lupcwinterset is also updated regularly. This is where we stream our worship services and Rev. Endriss posts his weekly Artful Devotions.

Please visit both our on-line sites and refer your friends to the sites as well.

Respectfully submitted,

Kevin de Regnier
Webmaster

ADMINISTRATIVE ASSISTANT REPORT



I began as your administrative assistant in August of 2021. Listed below are some of the tasks of this position, some daily, some weekly, some monthly. There's never a down time in church work! One time-consuming task for me this year has been updating the Session records book and the Statistical book. This encompassed tracking down all session record minutes for the past two years, recording and copying them to special pages and inserting and numbering them into the big book. Then the entire book had to be proofed for errors. Now that it is caught up, it will be much, much easier to keep current!

We continue to produce a shortened weekly newsletter, "The Steeple," (which there were a total of 40 issues published in 2024) and a monthly extended STEEPLE which includes more detailed information regarding upcoming events, happenings in the church, articles from Rev. Endriss and yours truly, and occasional insights from the denomination.

In addition to the weekly Sunday bulletin, Media Shout (screen) applications, weekly newsletter updates and once a month STEEPLE, I do a variety of office-related tasks. Included in those tasks are answering the phone, greeting visitors (I especially like seeing and greeting CRISP clients as well as members of our church family), going through emails, going through the mail, keeping the calendar up to date, doing payroll, paying bills, reconciling bank statements, processing monthly bills, writing newsletter articles, maintaining office supplies and postage, putting together the annual report, as well as helping with quarterly taxes (thank you Kevin!), keeping current bulletin boards, working closely with the prayer chain, providing Session and member support as needed, and much more. I look forward to 2025 and continuing my work with Rev. Endriss and the wonderful congregation of First United Presbyterian Church!

Respectfully submitted,

Dalene Davies-Smoot, Administrative Assistant

EMAIL PRAYER CHAIN



The goal and purpose of this email continues to be a source of providing prayer requests and prayer updates for those individuals desiring prayer as well as a communication source for information on funerals. As requests come in, an email is sent to all members who are on the prayer chain email list. If you would like to be a member of the email prayer chain, contact the church office at churchsecretary3261@gmail.com.

Respectfully submitted,

Dalene Davies-Smoot, Administrative Assistant



PRESBYTERIAN WOMEN

Committee Members

Moderator, Elaine Newton; Secretary/Treasurer, Pat Dickerson

2024 was another productive year for our Presbyterian women.

We have quarterly business meetings on the second Sunday of January, April, July and October.

The projects we supported were Beth Borgens, hosting the Thank Offering, Holiday Hop, and Christmas boxes. Cookie and candy plates were sponsored by Evening Guild.

In 2024 we served one funeral luncheon (Donna Vaughan).

Respectfully submitted,

Elaine Newton
Moderator

**2024 ANNUAL PRESBYTERIAN WOMEN
TREASURER REPORT**

Beginning Balance as of 01/01/2024 **\$7,495.66**

Deposits were as follows:

Funeral (Donna Vaughan) \$ 500.00

Airing of the Quilts (1021. + 45.) \$ 1066.00

Holiday Hop 2024 \$ 2116.76

Total Deposits **\$3,682.76**

Total Balance **\$11,178.42**

Withdrawals were as follows:

Groceries for funeral \$ 162.75

Diane Sparks – Holiday Hop Ad \$ 20.00

Adel Appliance (new refrigerator) \$1009.00

Presbyterian Mission & Disaster \$ 680.00

Cookies for Airing of the Quilts \$ 100.00

Sam's – kitchen supplies \$ 291.24

Fareway (Kool-Aid) \$ 10.68

Jake Al-Mazroa (tablecloth) \$ 35.00

Menard's (shoebox calculators) \$ 21.29

Pat Dickerson (Holiday Hop cash) \$ 240.00

Fareway (Thanksgiving dinner for family) \$ 115.88

Beth Borgens CRU \$ 1200.00

CROP Walk \$ 100.00

Total Withdrawals **\$3,985.84**

TOTAL BALANCE AS OF **\$7,192.58**
12/13/2024

CIRCLE REPORTS

Madonna Circle Report 2024



The Madonna Circle met the first Monday of each month (except July and August) at 7:00 P.M in the church fellowship hall. This year we continued the study: Practicing: Changing Yourself to Change the World by Kathy Escobar.

We had 10 meetings this year. Throughout the year, we participated in many activities of the Presbyterian Women and other organizations in the church. In June, we participated in the Iowa Quilt Museum's Quilt Festival by serving a lunch on Saturday. The Ankeny quilt guild displayed their quilts in our sanctuary.

We helped with the Operation Christmas Child Shoeboxes and participated in the Thank Offering worship service. We also helped with the Holiday Hop Bazaar.

We do our part to support the ministries in our church and Presbytery, continuing our support of Beth Blankers Borgens with CRU (Campus Crusade), and also provide for any needs of the church.

We have decided not to have a meeting in January 2025 and will start meeting on the first Monday in February (February 3, 2025) at 10 AM at the church.

The members of the Madonna Circle extend an invitation to all women of the church to join us for our lessons at our new time. We have interesting discussions and wonderful fellowship.

Gaylene Blankers

Evening Guild Circle 2024 Annual Report



Evening Guild Circle/ PW Bible study group meets on the first Wednesday of the month September thru May in the library of the church 4-5:30 PM. They bring a snack or lunch. Everyone is welcome.

Members included Ruth Reed, Ethel Lee Osborn Tucker, Connie Banks, Suzanne Null, and Pam Deichmann.

The Bible Study activities included “These Days Daily Devotions for the Living by Faith” and in the winter joining the Pastors Bible Study.” Members continue such efforts to support home visits and/or phone calls to shut-in and ended the year with December Christmas Cookie Plates created and delivered to the homes.

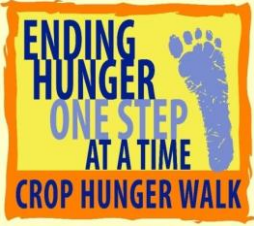
Evening Guild members supported the following PW Mission Projects in 2024:

- Visited or called sick and shut in’s during the year
- Special Occasional Cards to Congregation members
- Provide Bible sayings book markers after church in August
- Supported PW fundraising offering chicken salad sandwiches for Quilt Museum Event
- Provided biscuits for outdoor summer services August
- Participated in Fall Bazaar, including offering chicken salad lunch plates
- Participated in the Fall Thank Offering service in Nov
- Delivered cookies and visited with shut in and staff in December
- Supported efforts to serve lunch and dinners as fundraisers for the church bus tours
- Bible study monthly using *These Days* Daily Devotions
- Meet monthly in the library; and developing craft idea of making cards
- Assembled Christmas goodie bags for Preschool

Respectfully submitted,

Pam Deichmann

OTHER REPORTS



The Madison County **CROP Walk** committee met Monday, October 14 for a wrap-up on our September event. Our results are as follows:

	Money Donations	Non-Perishable items
St. Paul Lutheran	\$3125.00 (1 st)	6 (last) (Ironic, right?)
First United Presbyterian	720.00 (3 rd)	32 (3 rd)
First United Methodist	760.00 (2 nd)	40 (2 nd)
First Christian	400.00 (last)	261 (1 st) (Ironic, right?)
TOTAL	\$5005.00	339

As you can see, First United Presbyterian Church came in 3rd in BOTH categories - consistency!! I'm so thankful for all of you who supported this effort. (It just wasn't my best year health-wise to make this work.) I'm always glad to have Brian Dickerson helping me collect your contributions, and this year Pat Dickerson and Pastor Dave joined the walk. Pastor also gave the opening prayer – THANK YOU!

And just to mention, over the 18 years we've worked with this group, we've raised a total of \$85,932.00 and contributed mostly canned goods and some non-perishables in the amount of 3546 items. Again, about 25% of our annual money collection is going to Matura/Multi-Purpose Center, and this year our non-perishables went to Paw Pantry at the Winterset Middle School. Both of these organizations help people in need in our community.

We did have a short discussion concerning continuing the walk...mostly since we only had 8 walkers this year. Do folks really WANT to walk? Short answer is that Linda (Christian church rep and our leader) and her husband Rick will continue to work of CROP Walk no matter what...so...I'm sure someone from our church will also be on the committee (YOU? ME? ANYONE?). We were a little weary at this meeting, but decided that by June, we'll all be ready to go!!

Thank you again to everyone who helped this effort in any way!! Mark your calendar NOW to prepare for next year's event on Sunday, September 28, 2025!

G. JoAnn Collins



When the Session of this congregation got together for a one-day planning meeting in November of 2023, it was decided that we needed to explore a ministry of reaching out to our community. Thus “Bridge to Freedom” was born. The goal was to provide a regular forum where important issues and concerns for our community might be addressed. Outside experts would provide information and materials. There would also be time made available to ask question and to get further resources.

Since its inception, our church has organized and hosted three different events:

Saturday, March 23 The theme for this forum was *Health and Wellness* and it was held in the church’s fellowship hall. Dr. Kevin De Regnier was the speaker and blood pressure checks were made available for those who attended. Snacks were provided.

Wednesday, May 15 The them for this forum was *Financial Issues Facing Seniors* and it was held at the Adult Life Community Center. Paul Millhollin was the keynote speaker.

Tuesday, October 8 The theme for this forum was to listen to two organizations who help our community is many different ways, especially during the holiday season. We heard from Kathleen Rush (*CRISP*) and Sara Reed (*MATURA*) in the fellowship hall. People were invited to bring their own lunch and desserts were provided.

The planning team for these events typically met on several Thursdays over lunch to plan these events. If you are interested in being a part of this ministry, or have ideas about future forum topics please let one of us on the planning team know!

Kathleen Rush
Dr. Kevin de Regnier
Joe Ekdahl
Ron Berdine
Rev. David Endriss

Supporting Winterset Tornado Disaster Families
First United Presbyterian Church
Winterset Iowa
2024 Final Summary Report

The First United Presbyterian Church members actively participated in community recovery efforts in Winterset after experiencing a March 5 tornado that peaked in intensity as it traveled through Madison County with winds of 170 mph. It took six lives along Carver Road just south of Winterset and many people lost or had severe damage to their homes. Many people lost homes and personal items across Madison and Warren Counties.

Once the scope of the disaster news was widespread, our church received numerous donations of disaster funds from such as Presbytery Disaster Funding, Des Moines Presbytery, and the National Congregation Church. In total funds reached over 15,000 dollars. The only request for the funds was to use the funding to assist families in their recovery efforts. Upon receiving these funds, our church started our journey to assist families.

The session appointed two members of session to collaborate with community leaders to identify struggling families. The session members collaborated with community resources and were able to identify two families. Most families had received some immediate funds to assist with housing and food the first couple of weeks; but were just discovering that insurance was not going to cover the costs of recovery; or that they did not have near enough insurance; or no insurance. Families were going to have to go the long journey of recovery.

The church session received two referrals early summer; and made a commitment to assist these families thru their recovery efforts. After meeting with each family to identify their specific needs this summer, the church session created a framework in which to support the family individual recovery plan. Church assistance would come in the form of consulting, insurance expertise, emotional support, and funds to assist with construction costs.

The church adopted:

Lucas Garrett family. This is a young family who lost home and outbuildings on Carver Rd; and had moved into recovery when three weeks later a windstorm blew and destroyed a trailer the family had obtained and was living in (seems like a double disaster). This family is close to meeting their recovery goals and plans and moving into their new home December 2022. The projected support was \$5000 dollars and the family has been very thankful for the additional funds and support the church has provided.

Lori and Jim Brandt (and mother) were selected because they lost a wall, trusses, and roof of the home in the disaster and found out the insurance policy they have is not going to fully fund the repair costs, only a depreciated cost. They just did not have 6000-9000 dollars to begin repairs and were trying to live in the home with tarps. This family is still trying to work through insurance and construction barriers and has a projected cost of 6000-9000 dollars; but the

family is grateful for the expertise and counselling and the church will continue to support them in the recovery efforts.

Early in 2023, the church concluded our recovery efforts with the Garrett family and issued a final check for \$253.23 to assist with utility hookups on the farm. They had reached their recovery goals and were able to rebuild their home. The family was able to move back home. Lucas repeatedly expressed their gratefulness to the church family; and we shared prayers of joy that they were well on their way to recovering from the tornado.

The Brandt family continue to struggle with a recovery plan, and the church continued to assist them in their efforts to repair the tornado damage. The family faces barriers with insurance, finding a builder, and just at times to move forward. We met and offered repeatedly to assess how or what action steps would help them work through the day-to-day barriers they faced and felt. We were able to assist with electrical fuse box replacement and rewiring cost and issued a check for approx. \$1500.

Our recovery plan changed focus this year attempting to eliminate barriers to purchasing building materials. The church set up a \$2500 prepaid account at Breeding Hardware Store, so they were able to obtain building materials for roof, window, and wall repairs as they needed them. Lori shared with her brother agreed to assist the family to repair tornado damage and to seal up the house for winter. We will continue to pray for the family's recovery.

The final steps of recovery plan included closing recovery efforts for the Brandt family. This included steps to close the account of unused recovery plan funds at Breeding's Hardware of \$2500. The church encouraged and communicated asking for Brandt family to use what funds they needed by June 1st, 2024. Then the church passed along unused funds for Greenfield Tornado Event; and delivered the unused funds to First Presbyterian Church of Corning for tornado victims' in Adams County in July 2024.

Respectfully submitted,

Pam Deichmann & Joe Ekdahl

2024 YTD Actual and Budget
2025 Approved Budget

	2024 Budget	2024 Actual	2025 budget
Income			
Bank Interest Income	\$ -	\$ 17.56	
Dividend Income	\$ -	\$ 8.20	
Flower Fund	\$ 200.00	\$ 325.00	\$ 200.00
Total Misc Income	\$ 200.00	\$ 350.76	\$ 200.00
In & Out			
Coffee Fund	\$ 100.00	\$ 112.24	\$ 100.00
In & Out - Other	\$ -	\$ (30.00)	
Total In & Out	\$ 100.00	\$ 82.24	\$ 100.00
Memorial Income	\$ -	\$ 25.00	
Offering			
Loose Collection	\$ 1,200.00	\$ 1,395.00	\$ 1,500.00
Member Non-Pledge	\$ 23,000.00	\$ 21,310.00	\$ 23,000.00
Member Pledge	\$ 52,000.00	\$ 67,143.25	\$ 60,000.00
Non-Member Donations	\$ 200.00	\$ 400.00	\$ 500.00
Special Offerings	\$ 1,500.00	\$ 1,215.00	\$ 1,500.00
Total Offering	\$ 77,900.00	\$ 91,463.25	\$ 86,500.00
Other Income			
Bus Tour Lunches	\$ 1,200.00	\$ 2,357.00	\$ 2,500.00
PDA Grant	\$ -	\$ 2,500.00	
SPECIAL EVENTS	\$ -	\$ 30.00	\$ 50.00
Total Other Income	\$ 1,200.00	\$ 4,887.00	\$ 2,550.00
Per Capita Income	\$ 400.00	\$ 155.00	\$ 150.00
Rental Income			
Building use	\$ 100.00	\$ -	\$ 100.00
CRISP	\$ 600.00	\$ 1,500.00	\$ 6,000.00
Manse Rental	\$ 14,400.00	\$ 13,800.00	\$ 14,400.00
Wee Learners	\$ 5,315.00	\$ 5,255.00	\$ 6,000.00
Total Rental Income	\$ 20,415.00	\$ 20,555.00	\$ 26,500.00
TRANSFERS INCOME	\$ -	\$ 5,912.04	\$ -
Total Income	\$ 100,215.00	\$ 123,430.29	\$ 115,850.00
Expense			
CARE			
Bus Tour Lunches	\$ 400.00	\$ 537.51	\$ 400.00
don Justo Coffee	\$ 70.00	\$ -	\$ 70.00
Kitchen Supplies	\$ 100.00	\$ -	\$ 100.00
Total CARE	\$ 570.00	\$ 537.51	\$ 570.00
Christian Ed			
Video Streaming/Music license	\$ 500.00	\$ -	moved to Worship
EVANGELISM			
Community Canvas	\$ 15.00	\$ 10.00	\$ 15.00
Promotional materials	\$ 100.00	\$ 21.60	\$ 100.00
Web Site	\$ 500.00	\$ -	\$ 500.00
Total EVANGELISM	\$ 615.00	\$ 31.60	\$ 615.00
MISSION			
Distribution of PDA funds		\$ 8,000.00	
Special Offerings	\$ 1,500.00	\$ 1,395.00	\$ 1,500.00
Family Emergency Fund	\$ 500.00	\$ -	\$ 500.00
General Assembly General	\$ 800.00	\$ -	\$ 1,000.00
Presbytery General Mission	\$ 820.00	\$ -	\$ 1,050.00
Synod General Mission	\$ 380.00	\$ -	\$ 450.00
Total MISSION	\$ 4,000.00	\$ 9,395.00	\$ 4,500.00
PASTOR COMPENSATION			
Cash Salary		\$ 32,000.02	\$ 33,400.00
Mileage		\$ 796.76	\$ 500.00
CME		\$ 45.00	\$ 500.00
Total PASTOR COMPENSATION	\$ 32,500.00	\$ 32,841.78	\$ 34,400.00
PER CAPITA			
Presbytery Per Capita	\$ 3,800.00	\$ 3,550.00	\$ 3,800.00
Total PER CAPITA	\$ 3,800.00	\$ 3,550.00	\$ 3,800.00
PROPERTY & FINANCE			
Chamber Dues	\$ 150.00	\$ 425.00	\$ 200.00
Church Maintenance	\$ 1,000.00	\$ 16,612.60	\$ 2,500.00
Church Utilities	\$ 12,000.00	\$ 9,988.71	\$ 12,000.00
Copier Rental	\$ 800.00	\$ 344.16	\$ 500.00
Insurance	\$ 13,000.00	\$ 10,798.50	\$ 13,000.00
Janitorial Supplies	\$ 100.00	\$ -	\$ 100.00
Manse Maintenance	\$ 500.00	\$ 450.00	\$ 500.00
Office Supplies	\$ 1,000.00	\$ 1,473.56	\$ 1,000.00
Phone and Internet Service	\$ 5,000.00	\$ 5,175.85	\$ 5,200.00
Postage	\$ 200.00	\$ 134.00	\$ 200.00

2024 YTD Actual and Budget
2025 Approved Budget

	2024 Budget	2024 Actual	2025 budget
Safe Deposit Box	\$ 30.00	\$ 30.00	\$ 30.00
Seasonal Decorations	\$ 250.00	\$ 310.00	\$ 300.00
Snow Removal	\$ 400.00	\$ -	\$ 400.00
Trash Removal	\$ 800.00	\$ 834.60	\$ 800.00
Total PROPERTY & FINANCE SESSION	<u>\$ 35,230.00</u>	<u>\$ 46,576.98</u>	<u>\$ 36,730.00</u>
Other	\$ 100.00	\$ 284.86	\$ 100.00
Total SESSION SUPPORT STAFF	<u>\$ 100.00</u>	<u>\$ 284.86</u>	<u>\$ 100.00</u>
Admin. Asst. Yearly Salary	\$ 15,000.00	\$ 15,585.00	\$ 16,700.00
Custodian	\$ 2,100.00	\$ 2,200.56	\$ 2,500.00
Employee Recognition	\$ 100.00	\$ 1,200.00	\$ 100.00
Payroll Taxes	\$ 1,310.00	\$ 3,198.98	\$ 1,435.00
Workers Compensation Insurance	\$ 750.00	\$ 376.00	\$ 800.00
Total SUPPORT STAFF TRANSFERS EXPENSE	<u>\$ 19,260.00</u>	<u>\$ 22,560.54</u>	<u>\$ 21,535.00</u>
Ed Jones transfer	\$ -	\$ 20,000.00	
Total TRANSFERS EXPENSE WORSHIP	<u>\$ -</u>	<u>\$ 20,000.00</u>	
Congregational Music	\$ 300.00	\$ 522.00	\$ 600.00
Organ & Piano Maintenance	\$ 750.00	\$ 175.00	\$ 750.00
Pulpit Supply	\$ -	\$ 701.04	\$ 2,500.00
Shelter Rental	\$ 100.00	\$ 55.00	\$ 100.00
Supplies	\$ 100.00	\$ 27.11	\$ 100.00
Total WORSHIP	<u>\$ 1,250.00</u>	<u>\$ 1,480.15</u>	<u>\$ 4,050.00</u>
Total Expense NET	<u>\$ 97,325.00</u>	<u>\$ 137,258.42</u>	<u>\$ 106,300.00</u>
	2,890.00	-13,828.13	9,550.00

Bank Balances 12/31/24

Ed Jones	\$170,852.28
F & M Checking General Fund	\$21,477.64
F & M Savings Account	\$16,752.71
Presbyterian Women (as of 12/13/24)	\$7,192.58
Madonna Circle	\$493.59

2024 Budget Notes

Income

Loose collection \$200 ahead of budget
Member non-pledge \$1,700 below budget
Member pledge \$15,000 ahead of budget
Non-member donations \$200 ahead of budget
Special Offerings \$300 below budget
Total giving \$13,600 ahead of budget

Bus lunches \$1,200 ahead of budget
Transfer income - closing one checking account \$5,900 (no new money)

TOTAL INCOME \$15,000 ahead of budget

Expenses

Mission \$7,200 over budget due to PDA funds – Income received in 2022
General Assembly, Presbytery, and Synod Mission ~~pre-paid~~ in 2023
Church Maintenance \$18,500 over budget due to replacement of 2 furnaces and
1 AC unit, roof repairs, other miscellaneous repairs
Support Staff \$3,000 over budget Admin assistant salary, employee recognition,
and payroll tax overstated as it includes employee and employer portion - budget
includes only employer

Work Comp insurance up due to Rev. Endriss salary in 2024
\$20,000 transferred to Ed Jones not a true expense
Chamber dues includes 2024 and 2025 dues
Congregational music includes CCLI license which was moved from Evangelism
category

Total Expenses approximately \$5,000 over budget (eliminating PDA funds
and Ed Jones transfer – eliminating furnace exp \$3,500 under budget)

If you eliminate one time income and expenses we ended the year + \$21,000

2025 Budget Highlights

Income

Increase offering by \$8,600
Increase rental income by \$5,400 due to CRISP rental increase
Total income increase \$15,000

Expenses

Increase General Mission giving \$500
Increase Pastor salary \$1,400
Increase church maintenance \$1,500
Increase support staff compensation \$2,300
Increase pulpit supply \$2,500
Total expense increase \$9,000
